

Composition of Audit Committee:

Must have Minimum 3 members – all must be non-executive directors and 2/3s must be independent directors. The Chairman of the Committee should be independent director. Audit Committee is constituted as under:

Mr. Dilip A. Prabhune	- Chairman
Mr. Shreeniwas G. Kale	- Member
Mrs. Veena R. Havele	- Member

Composition of Nomination & Remuneration Committee:

Must have Minimum 3 members – all must be non-executive directors and 50% must be independent directors. The Chairman of the Committee should be independent director. Nomination & Remuneration Committee is constituted as under:

Mr. Shreeniwas G. Kale	- Chairman
Mr. Dilip A. Prabhune	- Member
Mrs. Veena R. Havele	- Member

Stakeholders Relationship Committee:

Must have Minimum 3 members. At least 1 should be Independent Director. The Chairman of the Committee should be non-executive. Accordingly, Stakeholders Relationship Committee is constituted as under:

Mr. Shreeniwas G. Kale	- Chairman
Mr. Dilip A. Prabhune	- Member
Mrs. Veena R. Havele	- Member